

WASHINGTON ETHNIC STUDIES NOW

Washington Ethnic Studies Now and Washington Ethnic Studies Now Consulting (WAESN) are 501(c)(4) and 501(c)(3) non profit organizations working to bring Ethnic Studies to every classroom in Washington State taught by anti-racist educators committed to centering the history and lived experiences of Black, Indigenous, and people of Color.

OUR SERVICES

WAESN offers a holistic approach to Ethnic Studies implementation tailored to meet the needs of each system. Our focus is on shifting education and pedagogical paradigms to build a collective capacity in K-12 educators so they can create curriculum that is student and community-centered.

<u>Consulting Services</u>	<u>Professional Development</u>	<u>Coaching</u>	<u>Audits</u>	<u>Curriculum Development</u>
WAESN offers a wide range of Ethnic Studies consultation services that help organizations implement, maintain, and improve K-12 Ethnic Studies programs.	Our professional development is created to support those paradigm shifts and features three critical components: Critical Race Theory, Culturally Sustaining (and Disrupting) Pedagogies, and Ethnic Studies.	WAESN recognizes the success of Ethnic Studies programs is sustained through collaboration and ongoing support. Our coaching services are responsive to your organization's needs, working with departments and/or individuals.	Oftentimes, the best place to start an Ethnic Studies program is to audit what exists, including curriculum audits, staff culture audits, and policy audits. WAESN can assess your organization's readiness to implement Ethnic Studies.	WAESN partners with a group of critical, anti-racist educators to develop thirteen curriculum frameworks in all core content areas and K-5, special education, music, visual arts, and language development. These frameworks are available for licensing after the completion of the WAESN Professional Development series.

PRICING

Student Groups

WAESN offers K-12 student-led groups 5 consultation hours free of cost.

Community Groups and PTAs

WAESN offers a sliding scale to provide custom-tailored, equitable access to support Ethnic Studies for communities and PTAs. WAESN reserves the right to determine the hourly rate with decisions made on a case-by-case basis. As a general guideline, workshops and professional development sessions require a minimum of 2 hours per session.

Small Groups < 50	Large Groups > 50
\$100 - \$250/hour	\$250 - \$500/hour

Individual Educators and Departments

WAESN offers a sliding scale to provide custom-tailored, equitable access to support Ethnic Studies for educators and departments. WAESN reserves the right to determine the hourly rate with decisions made on a case-by-case basis. As a general guideline, workshops and professional development sessions require a minimum of 2 hours per session.

Small Departments < 10	Large Departments > 10
\$100 - \$250/hour	\$200 - \$350/hour

Schools and Districts

WAESN offers a sliding scale to provide custom-tailored, equitable access to support Ethnic Studies for educators and departments. Sliding scales are not available to districts. As a general guideline, workshops and professional development sessions require a minimum of 2 hours per session.

Individual School < 100 staff members	Individual School > 100 staff members
\$350 - \$500/hour	\$500 - \$650/hour

Districts

Contact WAESN for pricing.

Framework Licenses

Individual	Department	School	District
\$100/per person one time fee	\$1,000/department yearly fee	Contact WAESN for pricing.	Contact WAESN for pricing.